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November 17, 2012

Dr. Grzegorz Michalski
Assistant Professor
Wroclaw University of Economics
Wroclaw, Poland

Dear Dr. Michalski,

This letter serves as verification of attendance to the 2012 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference. The conference was held on November 15- 17, 2012 in Indianapolis, Indiana at the Hyatt Regency hotel.

The conference brings together approximately 650 scholars and practitioners from around the world to discuss the latest research on nonprofit organizations and volunteer issues. You presented on Thursday, November 15, 2012. Your paper titled *Nonprofit Solvency Measures: Polish Evidence* was in the Session titled Nonprofit Management in Comparative and International Contexts.

ARNOVA and its community thank you for presenting and attending our 41st Annual Conference.

Sincerely,

Thomas Jeavons
Executive Director